Diversity Week

April 22-27, 2019
Welcome to Weill Cornell Medicine’s second annual Diversity Week!

After an incredibly successful first run, this year’s celebration of diversity brings together even more people, groups, and activities. We are thrilled to have an outstanding roster of nationally renowned speakers, a lively schedule of lectures and events, and many members of our community sharing their expertise.

Three distinguished guests are delivering keynote addresses. Dr. Dara Richardson-Heron, Chief Engagement Officer of the All of Us Research Program, is speaking on April 22, and Sian Leah Beilock, PhD, the president of Barnard College, is sharing her insights on April 24. Dr. Joan Reede, Dean for Diversity and Community Partnership at Harvard Medical School, is giving the inaugural Elizabeth A. Wilson-Anstey, EdD Lecture on April 25.

We are excited that the Annual Meeting of the Society of Black Academic Surgeons, the Black and Latino Men in Medicine 2nd Annual Conference, and the Women in Global Health Research Initiative Scientific Conference are all taking place during Diversity Week. Departments and centers throughout Weill Cornell Medicine are also holding Diversity Grand Rounds, symposia, and panel discussions addressing a variety of topics, including health disparities, mentoring, work-life balance, disability, race, gender, and LGBTQ+ issues.

Weill Cornell Medicine is extremely proud to be a community of diverse individuals—and delighted to be hosting a second extraordinary Diversity Week. Thank you to all of you for helping to foster a stronger culture of diversity and inclusion, both throughout our institution and around the country.

Sincerely,

Augustine M.K. Choi, MD
Stephen and Suzanne Weiss Dean
Weill Cornell Medicine
Provost for Medical Affairs
Cornell University
On behalf of the Weill Cornell Medicine Office of Diversity and Inclusion, we are pleased to welcome you to the Second Annual Diversity Week. The first Diversity Week was launched in the spring of 2018, accompanied by numerous other inaugural events. The first set of Dean’s Diversity and Healthcare Disparity Research Awards were bestowed. The university-wide Cornell Center for Health Equity was launched. The Travelers Summer Research Fellowship Program, one of WCM’s iconic pipeline programs, celebrated its 50th anniversary – making it not only one of the most long-standing scientific initiatives of its kind in the country, but also one of the most successful. In 2018, Weill Cornell Medicine was also recognized by the higher education community for its efforts on diversity and inclusion by winning its first INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) award.

As noted by Dean Choi in his welcome note, we have an even richer agenda for this year’s Diversity Week. Diversity Week celebrates our achievements and highlights our activities related to diversity and inclusion. It also promotes health equity and explicitly affirms our strong belief in the relationship between diversity and inclusion in our academic workforce and national efforts to reduce or eliminate disparities in health care.

Diversity Week is made possible by the unwavering support and commitment of our academic leaders starting with the Cornell University Office of the President, the Weill Cornell Medicine Board of Overseers, the Dean’s Office, and the numerous departmental/divisional heads across our institution for whom this week represents an opportunity to affirm their commitment to diversity and inclusion. We thank our keynote speakers and guest speakers who have traveled far to celebrate the week with us. We also thank the many speakers and presenters from Weill Cornell Medicine and NewYork-Presbyterian whose contributions make Diversity Week academically engaging, while also creating a collaborative working and learning environment year-round. Lastly, we thank all the faculty, students, staff, and guests who take time from their busy days to attend the various lectures across campus and who enrich our community with their different perspectives, skills, and life experiences.

With warm regards,

Office of Diversity and Inclusion
Sunday, April 21, 2019

6:00 PM – 8:00 PM  
**Meet and Greet with Dr. Oluwafereanmi O. Okanlami**  
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor

Monday, April 22, 2019

7:00 AM – 8:00 AM  
**Urology Grand Rounds**  
B-307  
Joshua D. Safer, MD, FACP  
Executive Director, Mount Sinai Center for Transgender Medicine and Surgery  
President, United States Professional Association for Transgender Health  

2019 Claude Organ, M.D., Lectureship Sponsored by the Southern Surgical Association & the Society of Black Academic Surgeons

7:00 AM – 8:00 AM  
**The Evolution of Surgery in the 21st Century**  
Surgery and Anesthesiology Combined Grand Rounds  
Uris Auditorium  
Haile T. Debas, MD  
Distinguished Professor Emeritus, University of California, San Francisco  
Director Emeritus, University of California Global Health Institute  
Dean Emeritus, University of California School of Medicine

7:30 AM – 8:30 AM  
**Reflecting on the Impact the Learning & Workplace Environment Has on Diversifying the Surgery Workforce: The Practice of Conscious Inclusion in Surgical Training Environments**  
Neurological Surgery Grand Rounds  
Belfer Research Building 302-C/D  
David A. Acosta, MD  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges

7:30 AM – 8:30 AM  
**Health Equity in Gynecologic Cancer: Reaching Underserved Populations**  
Obstetrics and Gynecology Grand Rounds  
Griffis Faculty Club Lounge  
Carol L. Brown, MD, FACOG, FACS  
Director, Office of Diversity Programs in Clinical Care, Research, and Training  
Memorial Sloan Kettering Cancer Center
<table>
<thead>
<tr>
<th>Time</th>
<th>Event Title</th>
<th>Details</th>
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<tbody>
<tr>
<td>8:00 AM – 9:00 AM</td>
<td><strong>Gender Differences in Coronary Artery Disease</strong></td>
<td>Cardiothoracic Surgery Mortality &amp; Morbidity Conference</td>
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<td><strong>Erin M. Iannacone, MD</strong></td>
<td>Assistant Professor of Cardiothoracic Surgery</td>
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<td>10:00 AM – 11:00 AM</td>
<td><strong>Disabusing Disability</strong></td>
<td>Uris Auditorium</td>
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<td><strong>Oluwaferanmi O. Okanlami, MD, MS</strong></td>
<td>Assistant Professor of Family Medicine and Physical Medicine &amp; Rehabilitation Director for Medical Student Success, Office for Health Equity and Inclusion University of Michigan Medical School</td>
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<td>10:15 AM – 11:30 AM</td>
<td><strong>Meet and Greet with Dr. Haile Debas</strong></td>
<td>Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor</td>
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<td><strong>KEYNOTE ADDRESS</strong></td>
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<td>12:00 PM – 1:00 PM</td>
<td><strong>The Importance of Diverse Representation in Clinical Research: The All of Us Research Program</strong></td>
<td>Uris Auditorium</td>
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<td><strong>Dara Richardson-Heron, MD</strong></td>
<td>Chief Engagement Officer</td>
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<td>2:00 PM – 4:00 PM</td>
<td><strong>Meet and Greet with Dr. Dara Richardson-Heron</strong></td>
<td>Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor</td>
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<td>4:00 PM – 5:00 PM</td>
<td><strong>Treating Hypertension in the Faith Community</strong></td>
<td>Healthcare Policy and Research Grand Rounds</td>
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<td><strong>Olugbenga Ogedegbe, MD</strong></td>
<td>Professor of Population Health &amp; Medicine</td>
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<td>Director, Center for Healthful Behavior Change</td>
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<td>6:00 PM – 8:00 PM</td>
<td><strong>Diversity Awards Ceremony and Reception</strong></td>
<td>Griffin Faculty Club</td>
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<td><strong>Tuesday, April 23, 2019</strong></td>
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<td>8:00 AM – 9:00 AM</td>
<td><strong>Dermatology in Skin of Color: A New Specialized Center at Weill Cornell</strong></td>
<td>Dermatology Grand Rounds</td>
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<td><strong>Eva Kerby, MD</strong></td>
<td>Chief Resident, Department of Dermatology</td>
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8:30 AM – 9:30 AM  
**Emerging as an Equity-Minded Academic Medical Center Through Inclusion Excellence**  
Pediatrics Grand Rounds  I  Uris Auditorium  
**David A. Acosta, MD**  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges

10:00 AM –11:00 AM  
**Diversifying Faculty Through Holistic Hiring Practices**  
Griffis Faculty Club  
**David A. Acosta, MD**  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges

10:00 AM – 11:30 AM  
**Diversity and Disparities in the Experience of End-of-Life Care Symposium**  
Center for Research on End-of-Life Care  I  Uris Auditorium  
**Moderators:**  
**Holly G. Prigerson, PhD**  
Co-Director, Center for Research on End-of-Life Care  
Irving Sherwood Wright Professor of Geriatrics  
Professor of Sociology in Medicine  
Weill Cornell Medicine  
**Paul K. Maciejewski, PhD**  
Co-Director, Center for Research on End-of-Life Care  
Associate Professor of Biostatistics in Radiology  
Weill Cornell Medicine  
**Presentations:**  
**Racial Disparities in Suboptimal Home Hospice Use Among Patients with Dementia**  
Elizabeth Luth, PhD  
Postdoctoral Associate in Medicine  
Weill Cornell Medicine  
**Worry about Paying Medical Expenses and Its Associations with Patients’ Quality of Life in End-of-Life Cancer Care**  
Lauren Kelly, MD  
Weill Cornell Medicine  
**Preventing Live Discharge Among Racial and Ethnic Minority Hospice Patients with Heart Failure**  
Ruth Masterson Creber, PhD  
Assistant Professor of Healthcare Policy and Research  
Weill Cornell Medicine  
**Intellectual Disability and Disparities in End-of-Life Care**  
Martin Viola, MA  
Research Assistant, Center for Research on End-of-Life Care  
Weill Cornell Medicine  
**The Potentially Powerful Role of Therapeutic Alliances with Oncologists and Reduction of Disparities in Latino End-Stage Cancer Care**  
Ana Tergas, MD  
Instructor, Obstetrics & Gynecology  
Columbia University Irving Medical Center
**Prognostic Understanding among Terminally Ill Latino Cancer Patients: How Patients Determine the Curability of Their Cancer and Its Influence on Treatment Decision Making**

**Megan J. Shen, PhD**
Assistant Professor of Psychology in Medicine and of Healthcare Policy and Research
Weill Cornell Medicine

**11:15 AM – 12:30 PM**

**Mental Health Disparities and Community Partnerships**
Psychiatry Grand Rounds  |  *Westchester Division*

**Sidney Hankerson, MD, MBA**
Assistant Professor of Clinical Psychiatry
Columbia University Vagelos College of Physicians and Surgeons

**12:00 PM – 1:00 PM**

**PRIMES Program for Individualized Mentorship Education Solutions**
*Weill Greenberg Center, Selma Ruben Conference Center*

**Benjamin Hartley, MD**
Resident, PGY-4, Department of Neurosurgery
Weill Cornell Medicine

**Caitlin Hoffman, MD**
Assistant Professor of Neurological Surgery
Director, Pediatric Epilepsy Surgery
Director, Pediatric Craniofacial Surgery
Weill Cornell Medicine

**1:00 PM – 2:00 PM**

**Treating LGBT Patients: Ethical, Historical & Clinical Perspectives**
LGBTQ+  |  *Uris Auditorium*

**Jack Drescher, MD**
Clinical Professor of Psychiatry, Columbia University
Adjunct Professor of Psychiatry, New York Medical College
Adjunct Professor, New York University

**2:00 PM – 3:00 PM**

**Meet and Greet with Dr. Jack Drescher**
*Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor*

**3:00 PM – 4:30 PM**

**Unconscious Bias Workshop**
Human Resources  |  *Uris Auditorium*

**Jamal Lopez, JD, SHRM-SCP**
Associate Director, Employee Relations & Development
Weill Cornell Medicine

**Fanesse George**
Diversity, Inclusion & Engagement Associate
Weill Cornell Medicine

**5:15 PM – 6:15 PM**

**Doing Development Differently: Priorities for the SDG Era**
Global Health Grand Rounds  |  *Uris Auditorium*

**Peter Navario, PhD, MPH**
Executive Director, HealthRight International

[diversity.weill.cornell.edu](http://diversity.weill.cornell.edu)
Early Careers Panel
Weill Cornell Graduate School of Medical Sciences I C-200
Aisha Abdullah, PhD ’15
Associate Director, Global STEM Alliance, New York Academy of Sciences
Dandan Xu, PhD ’14
Chief Scientific Officer, SolveBio
Jamie McBean, PhD ’14
Strategic Planning Director, Area 23
Neel Madhukar, PhD ’17
CEO & Co-Founder, OneThree Biotech
David Zuluaga Martinez, PhD (Princeton University ’17)
Consultant, Boston Consulting Group

Cornell Center for Health Equity Reception
Archbold Commons

Wednesday April 24, 2019

Health and Healthcare for All - Equity and Justice Focus in NYC
8:00 AM – 9:00 AM
Medicine Grand Rounds I Uris Auditorium
Hermínio Palacio, MD, MPH
Deputy Mayor for Health and Human Services
City of New York

Want Women to Advance in Medicine: Be a Sponsor
8:30 AM – 9:30 AM
Neurology Grand Rounds I F-639
Allison Brashear, MD, MBA
Professor and Walter C. Teagle Chair of Neurology
Wake Forest School of Medicine

Women Navigating Careers: Making Choices, Setting Goals, and Getting Noticed in a Changing Environment
9:15 AM – 10:45 AM
President’s Council of Cornell Women I Uris Auditorium
Moderator:
Lauren Myers
Vice President, Myers Group
Chair, Diversity Committee for the President’s Council of Cornell Women
Jane Hyun
Founder and President, Hyun & Associates
Co-author, Flex: The New Playbook for Managing Across Differences and author, Breaking the Bamboo Ceiling
Eileen Nugent, Esq
Counsel and Global Co-Head of Transactions Practices
Skadden, Arps, Slate, Meagher & Flom
Cynthia Cuffie, MD
President, Aspire Educational Associates Corporation
Wendy Levitt
Author, At the Corner of Wall and Sesame
11:00 AM – 12:30 PM  \textbf{Changing the Landscape of Mental Health Services for the 21st Century}  
\textit{Psychiatry Grand Rounds} \textit{\  Uris Auditorium}  
\textbf{Margarita Alegría, PhD}  
Chief of the Disparities Research Unit  
Massachusetts General Hospital  

**KEYNOTE ADDRESS**  

1:00 PM – 2:00 PM  \textbf{Enhancing STEM Success for Women and Girls}  
\textit{Uris Auditorium}  
\textbf{Sian Leah Beilock, PhD}  
President  
Barnard College  

2:00 PM – 3:30 PM  \textbf{Human Rights and Medicine}  
\textit{Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor}  
\textbf{Gunisha Kaur MD, MA}  
Assistant Professor of Anesthesiology  
Medical Director, Weill Cornell Center for Human Rights  
Director, Anesthesiology Global Health Initiative  
Program Director, Anesthesiology Global Health Fellowship  
Weill Cornell Medicine  
\textbf{Joseph Shin, MD}  
Assistant Professor of Medicine  
Weill Cornell Medicine  
\textbf{Anna Cai}  
Medical Student, Class of 2020  
Weill Cornell Medicine  
\textbf{Kevin Ackerman}  
Medical Student, Class of 2020  
Weill Cornell Medicine  

4:00 PM – 5:00 PM  \textbf{Achieving Cancer Health Equity in the Era of Precision Medicine and Big Data – The Bench to Community Model}  
\textit{Meyer Cancer Center  \ Uris Auditorium}  
\textbf{Robert A. Winn, MD}  
Associate Vice Chancellor for Community Based Practice  
Director, University of Illinois Cancer Center  
Professor of Medicine and Clinical Professor of Surgery  
University of Illinois College of Medicine  

5:00 PM – 6:30 PM  \textbf{Englander Institute for Precision Medicine Diversity Presentation}  
\textit{Uris Auditorium}  
\textbf{Moderator}  
\textbf{Olivier Elemento, PhD}  
Director, Englander Institute for Precision Medicine  
Associate Director, Institute for Computational Biomedicine  
Co-Leader, Genetics, Epigenetics and Systems Biology Program  
Weill Cornell Medicine  

diversity.weill.cornell.edu
Presentations:

**Genetics of African Ancestry and High Risk / Triple Negative Breast Cancer**
Lisa Newman, MD, MPH, FACS, FASCO
Chief, Division of Breast Surgery
Director, Interdisciplinary Breast Program
Weill Cornell Medicine/NewYork-Presbyterian

**The DARC Side of Breast Cancer Disparities: African Ancestry and Immunologic Tumor Response**
Melissa Davis, PhD
Assistant Professor of Cell and Developmental Biology Research in Surgery
Scientific Director, International Center for the Study of Breast Cancer Subtypes
Weill Cornell Medicine

**The Missing Genomes: Importance of Diversity in Addressing Healthcare Disparities in the 21st Century**
M. Elizabeth Ross, MD, PhD
Nathan Cummings Professor in Neurology
Head, Laboratory of Neurogenetics and Development
Director, Center for Neurogenetics
Chair, Neuroscience Graduate Program
Weill Cornell Medicine

**Exploring Racial Differences in Prostate Cancer: What We Know and Where We Will Go**
Francesca Khani, MD
Assistant Professor of Pathology & Laboratory Medicine
Assistant Professor of Pathology in Urology
Weill Cornell Medicine

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**Thursday, April 25, 2019**

8:30 AM – 9:00 AM  **Women in Global Health Research Initiative Scientific Conference**
www.womenglobalhealth.com/2019-conference  |  Griffis Faculty Club

**KEYNOTE ADDRESS**
Wafaa El-Sadr, MD, MPH, MPA
University Professor of Epidemiology and Medicine
Columbia University

**KEYNOTE ADDRESS**
Monica Gandhi, MD, MPH
Associate Chief, Division of HIV, Infectious Diseases, and Global Medicine
University of California, San Francisco

11:20 AM – 12:20 PM  **Female Leaders Across the Research Continuum**
Women in Global Health Research Initiative Scientific Conference
www.womenglobalhealth.com/2019-conference  |  Griffis Faculty Club

**Moderator:**
Carey Farquhar, MD
University of Washington

Priscilla Idele, PhD, MSc
United Nations International Children Educational Fund
10:00 AM – 11:15 AM  Meet and Greet with Dr. Joan Y. Reede  
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor

ELIZABETH A. WILSON-ANSTEY, Ed.D. LECTURE  
12:00 PM – 1:00 PM  Diversity Inclusion: The Time is Now  
Uris Auditorium  
Joan Y. Reede, MD, MS, MPH, MBA  
Dean for Diversity and Community Partnership  
Harvard Medical School

1:15 PM – 2:00 PM  Women in Global Health Research Initiative Scientific Conference  
www.womenglobalhealth.com/2019-conference  
Griffis Faculty Club

KEYNOTE ADDRESS  
Philippa Musoke, MBChB, PhD  
Professor of Pediatrics and Child Health  
Makerere University

2:00 PM – 3:00 PM  Wound of Racism: Physician Heal Thyself  
Uris Auditorium  
Renuka Gupta, MD  
Assistant Professor of Medicine  
Weill Cornell Medicine

3:00 PM – 4:00 PM  Experiences of First-Generation Students at Elite Campuses  
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor  
Keith LaScalea, MD  
Associate Professor of Clinical Medicine  
Weill Cornell Medicine

4:00 PM – 5:30 PM  Women in Leadership Panel  
Human Resources  
Uris Auditorium  
Moderator:  
Fanesse George  
Diversity, Inclusion, & Engagement Associate  
Weill Cornell Medicine  
Aleta R. Gunsul, MPA  
Director, Research Business Operations  
Weill Cornell Medicine  
Paula Herber  
Director, IT Service Delivery  
Weill Cornell Medicine
4:00 PM – 4:45 PM  
**Bringing Research to Scale: Promoting Female Leaders**  
Women in Global Health Research Initiative Scientific Conference  
www.womenglobalhealth.com/2019-conference  
Griffis Faculty Club  

*Moderator:*  
Jyoti Mathad, MD, MSc  
Weill Cornell Medicine  

Vanessa Rouzier, MD  
GESKIO  

Sarah Hawkes, MD, PhD  
University College London  

Mary Ellsberg, PhD  
George Washington University  

Surbhi Modi, MD, MPH  
Centers for Disease Control  

5:30 PM – 6:30 PM  
**Far Advanced Glaucoma. One Patient’s Perspective. Are We Making a Difference?**  
Ophthalmology Grand Rounds  
Weill Greenberg Center, Selma Ruben Conference Center, Room C  

*Leon Herndon, MD*  
Professor of Ophthalmology  
Chief, Glaucoma Ophthalmology  
Duke University School of Medicine  

5:30 PM – 7:00 PM  
**Faith and Spirituality in Medicine: Students’ and Healthcare Providers’ Perspective**  
Student Diversity and Wellness  
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor  

*Moderator:*  
Sharon Brooks, MPA  
Student Life Manager  
Weill Cornell Medicine  

Gus Kappler, MD, FACS  
Author, *Welcome Home From Vietnam, Finally: A Vietnam Trauma Surgeon’s Memoir*  

Claire Isabelle Verret  
Medical Student, Class of 2021  
Weill Cornell Medicine  

Hanan Baker  
MD-PhD Student, Class of 2024  
Weill Cornell Medicine  

Muhammad Ali  
Sheikh
Friday, April 26, 2019

7:15 AM – 11:00 AM

The 29th Annual Scientific Session of the Society of Black Academic Surgeons Hosted by the Department of Surgery

Uris Auditorium

Session 1: Institutional and Community Outreach

Attracting Minorities to Medicine: The Travelers Program

Elizabeth Wilson-Anstey, MA, EdD
Assistant Dean of Diversity and Student Life
Weill Cornell Medicine

Marcus Lambert, PhD
Assistant Dean of Diversity and Student Life
Weill Cornell Medicine

Enhancing Diversity in Medicine: Strategies for Inclusion and Equity

Susana Morales, MD
Vice Chair for Diversity, Weill Department of Medicine
Weill Cornell Medicine

Community Outreach

Monika Safford, MD
John J. Kuiper Professor of Medicine
Chief, Division of General Internal Medicine
Weill Cornell Medicine

Session 2: Clinical Science Research

Use of Branched Grafts in Endovascular Surgery

Darren Schneider, MD
Associate Professor of Surgery (Vascular Surgery)
Weill Cornell Medicine

Minimally Invasive Liver Donations

Benjamin Samstein, MD
Associate Professor of Surgery
Weill Cornell Medicine

Use of Video-Clips to Assess Residents Technical Performance

Anthony Watkins, MD
Assistant Professor of Surgery
Weill Cornell Medicine

Session 3: Translational Science Research

Diversity Disparities in Clinical Outcomes for Breast Cancer

Lisa Newman, MD
Chief, Division of Breast Surgery
Weill Cornell Medicine
Genomics in Endocrine Surgery
Thomas J. Fahey, III, MD
Johnson and Johnson Distinguished Professor of Surgery
Weill Cornell Medicine

Tissue Engineering
Jason Spector, MD
Professor of Surgery (Plastic Surgery)
Weill Cornell Medicine

12:30 PM – 1:30 PM  
Radiology Grand Rounds  |  A-950
Stephanie E. Spottswood, MD, MSPH
Professor of Radiology, Emerita
Vanderbilt University Medical Center

Saturday, April 27, 2019

9:30 AM – 2:00 PM  
Embracing the Opportunity
Uris Auditorium

Black and Latino Men in Medicine 2nd Annual Conference

KEYNOTE ADDRESS
Said Ibrahim MD, MPH, MBA
Senior Associate Dean for Diversity and Inclusion
Vice Chair for Strategy & Development
Founding Chief, Division of Healthcare Delivery Science & Innovation
Department of Healthcare Policy & Research

For additional information on Diversity Week events and speakers, visit: diversity.weill.cornell.edu.
Dara Richardson-Heron, MD
Chief Engagement Officer
All of Us Research Program

Monday, April 22
12:00 PM – 1:00 PM | Uris Auditorium

The Importance of Diverse Representation in Clinical Research: The All of Us Research Program

Dara Richardson-Heron, MD, Chief Engagement Officer of the All of Us Research Program, is leading efforts to engage and retain one million or more volunteers in a landmark effort to advance innovative health research that may lead to more precise treatments and prevention strategies. All of Us, a cornerstone initiative of the National Institutes of Health (NIH), aims to build one of the largest biomedical data sets in the world, involving participants from diverse communities across the United States. Richardson-Heron is responsible for forging partnerships with research participants, health care professionals, and national and community-based organizations to raise awareness of the program, with a special focus on populations that have been historically underrepresented in research.

She is also working with the NIH and All of Us senior leadership team to develop strategies for creative and innovative programmatic efforts and enhancements.

Richardson-Heron has more than 20 years of leadership and management experience in the health care, corporate and nonprofit sectors, having served in executive leadership positions at YWCA USA, Inc., Susan G. Komen for the Cure, United Cerebral Palsy Association and Consolidated Edison of New York, Inc.

Dr. Richardson-Heron is a physician by trade and an advocate by choice who is passionate about leveraging her skills, experience and expertise to make the world a better place. She holds a doctorate in medicine from New York University School of Medicine and a bachelor’s degree in biology from Barnard College.
Sian Leah Beilock, PhD
President
Barnard College

Wednesday, April 24
1:00 PM – 2:00 PM | Uris Auditorium

Enhancing STEM Success for Women and Girls
Sian Leah Beilock became the 8th President of Barnard College in July 2017. A cognitive scientist by training, she is focused on further developing Barnard as a singular institution. She is raising the College’s eminence in math, science and technology to parallel its renown in the arts and humanities. Building on its unique relationship with Columbia University, President Beilock is increasing options for students to transition directly from Barnard into a range of master’s programs at Columbia, including international relations, public health, and engineering. She is also working to bridge the gap between college and life after college through the innovative Beyond Barnard office, and she is dedicated to ensuring that Barnard continues to attract a highly diverse student body deeply engaged with all that the College and the City of New York have to offer.

Prior to her appointment as President, Beilock spent twelve years at the University of Chicago. As the Stella M. Rowley Professor of Psychology and a member of the Committee on Education, she specialized in how children and adults learn and perform at their best, especially under stress. In her role as a member of the senior leadership, she served as the Vice Provost for Academic Initiatives, and as the Executive Vice Provost and an Officer of the University.

In her research, Beilock focuses specifically on success in math and science for women and girls, and how performance anxiety can either be exacerbated, or alleviated by teachers, parents and peers. She explores the brain and body factors that influence skill learning and performance, as well as how simple psychological strategies can be used to ensure success in high-stakes situations ranging from test-taking and public speaking to athletics. She has published more than 100 papers and has received funding from the National Science
Foundation (including a CAREER award), the Department of Education, and several foundations.

Beilock won the 2017 Troland Award from the National Academy of Sciences. In addition, she is a fellow of the American Association for the Advancement of Science and the American Psychological Association, and a member of the National Academy of Kinesiology. Early in her career, she received awards from the Association for Psychological Science, American Psychological Foundation, the Psychonomic Society, and the Society of Experimental Psychologists.

President Beilock is the author of two books that have been published in more than a dozen languages—the critically acclaimed *Choke: What the Secrets of the Brain Reveal about Getting It Right When You Have To* (2010) and *How the Body Knows Its Mind: The Surprising Power of the Physical Environment to Influence How You Think and Feel* (2015). Her recent TED talk has been viewed more than 1.5 million times.

President Beilock earned her Bachelor of Science in cognitive science from the University of California, San Diego, and doctorates of philosophy in both kinesiology and psychology from Michigan State University.
Thursday, April 25
12:00 PM – 1:00 PM | Uris Auditorium

**Diversity Inclusion: The Time is Now**

Joan Y. Reede, MD, MS, MPH, MBA is the Dean for Diversity and Community Partnership and an Associate Professor of Medicine at Harvard Medical School (HMS). Dr. Reede also holds appointments as Associate Professor in the Department of Social and Behavioral Sciences at the Harvard School of Public Health, and is an Assistant in Health Policy at Massachusetts General Hospital. Dr. Reede is responsible for the development and management of a comprehensive program that provides leadership, guidance, and support to promote the increased recruitment, retention, and advancement of underrepresented minority, women, LGBT, and faculty with disabilities at Harvard Medical School (HMS). This charge includes oversight of all diversity activities at HMS as they relate to faculty, trainees, students, and staff. Dr. Reede also serves as the director of the Minority Faculty Development Program, faculty director of Community Outreach Programs at Harvard Medical School, and Program Director of the Faculty Diversity Program of the Harvard Catalyst/The Harvard Clinical and Translational Science Center. Dr. Reede has created and developed more than 20 programs at HMS that aim to address pipeline and leadership issues for minorities and others who are interested in careers in medicine, academic and scientific research, and the healthcare professions.

At the national level, Dr. Reede has served on a number of boards and committees including the Secretary’s Advisory Committee to the Director of the National Institutes of Health; the Sullivan Commission on Diversity in the Healthcare Workforce; the National Children’s Study Advisory Committee of the Eunice Kennedy Shriver National Institute of
Child Health and Human Development. Some of her current affiliations include the Steering Committee and Task Force for the Annual Biomedical Research Conference for Minority Students; the Advisory Committee to the Deputy Director for Intramural Research of the National Institutes of Health; co-chair of the Advisory Committee to the NIH Director’s Working Group on Diversity; the Association of American Medical Colleges Careers in Medicine Committee (AAMC); chair of the AAMC Group on Diversity and Inclusion; the CTSA Women in CTR Interest Group of the NIH; and the American Hospital Association Equity of Care Committee. Dr. Reede also serves on the editorial board of the American Journal of Public Health, and she was the guest editor for the 2012 special issue, “Diversity and Inclusion in Academic Medicine” of Academic Medicine for AAMC. Dr. Reede is the chair of the Institute of Medicine’s Interest Group (IG) 08 on Health of Populations/Health Disparities.

Dr. Reede is the recipient of numerous awards and honors including the Herbert W. Nickens Award from AAMC and the Society of General Medicine in 2005; election to the Institute of Medicine of the National Academy of Science in 2009; the 2011 Diversity Award from the Association of University Professors; and a 2012 Elizabeth Hurlock Beckman Trust Award. In 2013 she received an Exemplar STEM Award from the Urban Education Institute at North Carolina A & T University in Greensboro. Dr. Reede is a 2015 recipient of the Jacobi Medallion from the Mount Sinai Alumni Association and the Icahn School of Medicine.

2018 Diversity Awards Ceremony, with five Pioneers in Diversity Award winners, diversity leadership, and Dean Choi. See next page for this year’s awardees.
The 2018 recipients of awards honoring exceptional contributions to diversity at Weill Cornell Medicine will be recognized at the:

### Diversity Awards Ceremony and Reception

**Monday, April 22**

6:00 PM – 8:00 PM  | *Griffis Faculty Club*

#### Dean’s Diversity and Healthcare Disparity Research Awards

The Dean’s Diversity and Healthcare Disparity Research Awards support excellence in research to improve the health of women and underrepresented minorities and/or to reduce health disparities in healthcare systems and in clinical settings, either locally or globally. This year’s recipients will be formally announced and will present posters of their research at the Diversity Awards Ceremony and Reception.

#### Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty

The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty recognizes outstanding men and women faculty at Weill Cornell Medicine who demonstrate commitment to advancing the academic careers of women in the areas of clinical care, research, or education. The individual must have a track record of providing strong mentorship, as well as fostering a nurturing and supportive environment for all faculty.

**2019 RECIPIENT**

**Geraldine McGinty, MD, MBA, FACR**

Chief Strategy & Contracting Officer of the Weill Cornell Physician Organization

Assistant Professor of Clinical Radiology and of Clinical Healthcare Policy and Research
Pioneers in Diversity Awards

The Ida Sophia Scudder, MD Award for Excellence in Public Service recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

2019 RECIPIENT

Joshua Adjei, MD
Student, class of 2019

The Bruce Laine Ballard, MD Award for Excellence in Mentorship is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

2019 RECIPIENTS

Nelson Sanchez, MD
Associate Professor of Clinical Medicine

Kevin Holcomb, MD
Associate Professor of Clinical Obstetrics and Gynecology

The Louis Wade Sullivan, MD Award for Excellence in Public Health Advocacy honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

2019 RECIPIENT

Victor Wong, MD
Postdoctoral Scientist, Burke Neurological Institute

The Administrative Staff Award recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

2019 RECIPIENT

Greta Strong, EdD
Special Assistant, Neurology
The future of health begins with you

The All of Us Research Program has a simple mission—to speed up health research and medical breakthroughs. To do this, we’re asking one million or more people to share health information.

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