

Staff Well-Being & Development

The Department of Pediatrics strives to create a **supportive work culture** that prioritizes and encourages the well-being and development of our administrative, clinical, education, and research staff.

Well-Being

- Staff Wellness Committee
- Wednesday Walks
- Administrative Professionals Day
- Autumn Potluck
- Holiday Treat Exchange
- Snack Station
- Plant Exchange
- End of Year Holiday Party
- Group Volunteering
- No-Meeting Summer Fridays

Development

- Opportunity for participation at local and national conferences
- Encouragement and support to participate in the WCM Leadership Development Program and E2RA WCM courses
- New Post-Baccalaureate Program
 - ASPIRE: Advancing Success and Persistence in Research Education

Employee Recognition

Staff are recognized throughout the year with newsletter shout-outs, social media posts, and the Department's annual Employee Recognition Awards which honor outstanding Pediatrics staff in clinical care, administration, education, and research.

Hybrid Work Opportunities

We recognize the value of remote work as a way to create healthy work-life balance. When possible, many staff positions offer a hybrid option.

